



CLEAN ENERGY CAREER PATHWAYS CATALOG

Energy Storage





Clean Energy Career Pathways Catalog



Crea ed for job seekers, hiring managers, he e is ing orkforce, and he p blic, ACP's P x x presen s o er // job descrip ions for echnical and special jobs i hin he clean energ ind s r

This ca alog sho s he p ard mobili and oppor ni ies ha e is i hin he ind s r , alongside highligh ing he skills and req iremen s necessar o ork in hese posi ions. The aim is o pro ide a be er nders anding of ho e is ing ransferrable skills co ld be applied o clean energ jobs or ha a career progression i hin he orkforce co ld look like

This massi e.e. or is mean o pro ide orkers in o her energ ind s ries, e erans, and orkers in nderrepresen ed comm ni ies a be er idea of he jobs a ailable in clean energ, as ell as s ppor he ind s r i h recr i ing and re en ion

This sec or specific ca alog presen s job descrip ions in he Energ S orage sec or For jobs i hin all sec ors, do nload he f | PDF

If o ha e q es ions abo he ca alog, please email orkforcede, cleanpo er org





Career & Occupation Hierarchy

Clean Energ Occ pa ions can be looked a across Clean Energ Sec ors, Ind s r Segmen s, Ind s r S b Segmen s, and Occ pa ional Gro ps Job Families The ca alog is organi ed b he hierarch and gro ps represen ed here









INDUSTRY SUB SEGMENT |

MID-LEVEL

REQUIREMENTS

POSITION REPORTS TO



REQUIREMENTS	
POSITION REPORTS TO	
CAREER PATH MOVES FROM THIS ROLE	
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PROJECT DEVELOPMENT (SYSTEM DESIGN)



	REQUIREMENTS
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	POSITION REPORTS TO
	CAREER PATH MOVES FROM THIS ROLE

POSITION REPORTS TO	



INDUSTRY SUB SEGMENT |

POSITION REPORTS TO



OPERATIONS & MAINTENANCE

AMERICAN CLEAN POWER

INDUSTRY SUB SEGMENT |

REQUIREMENTS

POSITION REPORTS TO

POSITION REPORTS TO



DESCRIPTION

Pro ide elec rical, high ol age HV, and s bs a ion emergenc response o ind farms, solar facili ies, ransmission or s orage rela, s bs a ion or po erho se Lead main enance, ser ice, and repair of HV asse s in conjinc ion in high orage echnicians and HV Reliabili Engineers Perform es ing, repairs, s i ching, and cons r c ion ac i i ies Pro ide echnical e per ise for commissioning s ar p, and ini ial opera ing ac i i ies

KNOWLEDGE/SKILLS

Medi m HV s bs a ion elec rical eq ipmen, s s ems, design, AC DC hi po s, lo res ohm me ers, comm nica ion s s ems SCADA, OTO LOTO proced res

REQUIREMENTS

Education/Training

HS Diploma or eq i alen , pl s con in ing ed ca ion in elec ro, mechanical field Valid dri er's license

Experience

e perience in po er genera ion or dis rib ion preferred

Credentialing Required/Optional

Q alifica ions req ired o opera e HV eq ipmen

POSITION REPORTS TO

Regional Opera ions Manager, High Vol age Reliabili Engineer

CAREER PATH MOVES FROM THIS ROLE

S orage Technician, High Vol age Reliabili Engineer. Specialis, S orage HV Technician



POSITION REPORTS TO

1	REQUIREMEN	TS

CAREER PATH MOVES FROM THIS ROLE

POSITION REPORTS TO



POSITION REPORTS TO

STORAGE

POSITION REPORTS TO

INDUSTRY SUB SEGMENT | Engineering

OCCUPATIONAL GROUP | Engineers



Engineer Energy Storage

DESCRIPTION

Pro ide engineering e per ise and general onsi e s ppor rela ed o ba er s orage, Ens re s ccessf I opera ion s ra eg Perform ro ble shoo ing, fa I anal sis, and in es iga ion De elop, main ain and pda e ork ins r c ions and proced res Lead and s ppor echnical roo ca se anal sis for componen and eq ipmen fail res Anal e performance da a rela ed o ba er s orage Con rib e o design specifica ion, op imi a ion, and cos ing of energ s orage facili ies Assis i h an SCADA rela ed collabora ion i h engineering S ppor he e al a ion of ne eq ipmen componen s and o her direc cos red c ion ini ia i es Define s andard engineering deli erables for projec eams De elop and main ain energ s orage eq ipmen s andards o be sed b engineering eam

KNOWLEDGE/SKILLS

S s em design e panding echnical kno ledge, Heal h and safe , Crea ing ri en ins r c ion Designing and modeling rene able energ and energ s orage Abili o ph sicall mo e aro nd and ork on eq ipmen , and lif and carr p o , lbs

REQUIREMENTS

Education/Training

Higher ed ca ion or Bachelor's degree in rele an s bjec

Experience

ears rela ed echnical e perience i h ba er s orage

Credentialing Required/Optional

PE Professional Engineer a pl s

POSITION REPORTS TO

Direc or of Opera ions

CAREER PATH MOVES FROM THIS ROLE

Opera ions Manager. Engineering Manager. Cons r c ion Manager. Projec Manager, Direc or of Opera ions







POSITION REPORTS TO



REQUIREMENTS
POSITION REPORTS TO



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REQUIREMENTS

POSITION REPORTS TO



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POSITION REPORTS TO

AMERICAN CLEAN POWER

INDUSTRY SUB SEGMENT |

REQUIREMENTS

POSITION REPORTS TO





INDUSTRY SUB SEGMENT |

OCCUPATIONAL GROUP |



REQUIREMENTS

POSITION REPORTS TO

Vice Presiden Opera ions, VP S orage B siness



REQUIRENTE

POSITION REPORTS TO

INDUSTRY SUB SEGMENT

OCCUPATIONAL GROUP |



DESCRIPTION

S E Tc T ing i h \square T \square \square n sa m en a i o IP e \square a \square g ea en fo, fi conilP i \square \square S sph en \square en ea sc ra \square sS \square LSA \square d on \square n \square qg c er \square J \square \square

REQUIREMENTS

Education/Training

Experience

ears' e perience in he opera ion of S orage facili ies, or ears of eq i alen e perience in ins r men a ion con rols, MV HV Elec rical ork Q alified o perform all ro ine and emergenc opera ions a an elec ric genera ion facili and HV S i ch ard E perience i h opera ions financial managemen, forecas ing and con rols preferred E perience orking i h facili s s ems and comperied main enance managemen s s ems SAP.

Credentialing Required/Optional

"Jo rne man" elec rician preferred and NESC

POSITION REPORTS TO

Main enance Direc or, S orage Direc or, Facili Manager

CAREER PATH MOVES FROM THIS ROLE

Main enance Direc or, Cons r c ion Manager, Facili Manager

INDUSTRY SUB SEGMENT

OCCUPATIONAL GROUP |



DESCRIPTION

Manage all s orage opera ions da , o da a he si e for opera ions and if job also incl des, main enance Pro ide hands on echnical s ppor and s per ision for genera ion eq ipmen and po er deli er s s ems, as ell as i h o her

REQUIREMENTS

Education/Training

BA BS in engineering, b siness rela ed field or commens ra e e perience

Experience

ears' Leadership and echnical e perience in he po er genera ion, rene able energ ind s r , elec rical marine lines, mili ar opera ions or rela ed fields E perience i h mechanical and elec rical ro bleshoo ing and main enance

POSITION REPORTS TO

Direc or O M Opera ions Main enance, Regional Opera ions Manager, Asse Manager Direc or

CAREER PATH MOVES FROM THIS ROLE

Direc or O M Opera ions Main enance, Regional Opera ions Manager, Asse Direc or



REQUIREMENTS
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REQUIREMENTS

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CAREER PATH MOVES FROM THIS ROLE

REQUIREMENTS

POSITION REPORTS TO

CAREER PATH MOVES FROM THIS ROLE







DESCRIPTION

S ppor prod c ion and design op imi a ion hro gho de elopmen process,

REQUIREMENTS

Education/Training

Bachelor's degree in engineering or echnical discipline

Experience

ears in rene able energ op imi a ion
Da a anal ics and s a is ics, b ilding models
E perience orking i h large da a se s,
cond c ing roo ca se anal ses, and is ali ing
da a in a arie of rends

Credentialing Required/Optional

PE Professional Engineer ideall

POSITION REPORTS TO

Energ De elopmen Manager or Direc or, Engineering Manager or Direc or

CAREER PATH MOVES FROM THIS ROLE

Engineering Manager or Direc or, Projec Manager

INDUSTRY SUB SEGMENT |

OCCUPATIONAL GROUP |



REQUIREMENTS

Education/Training

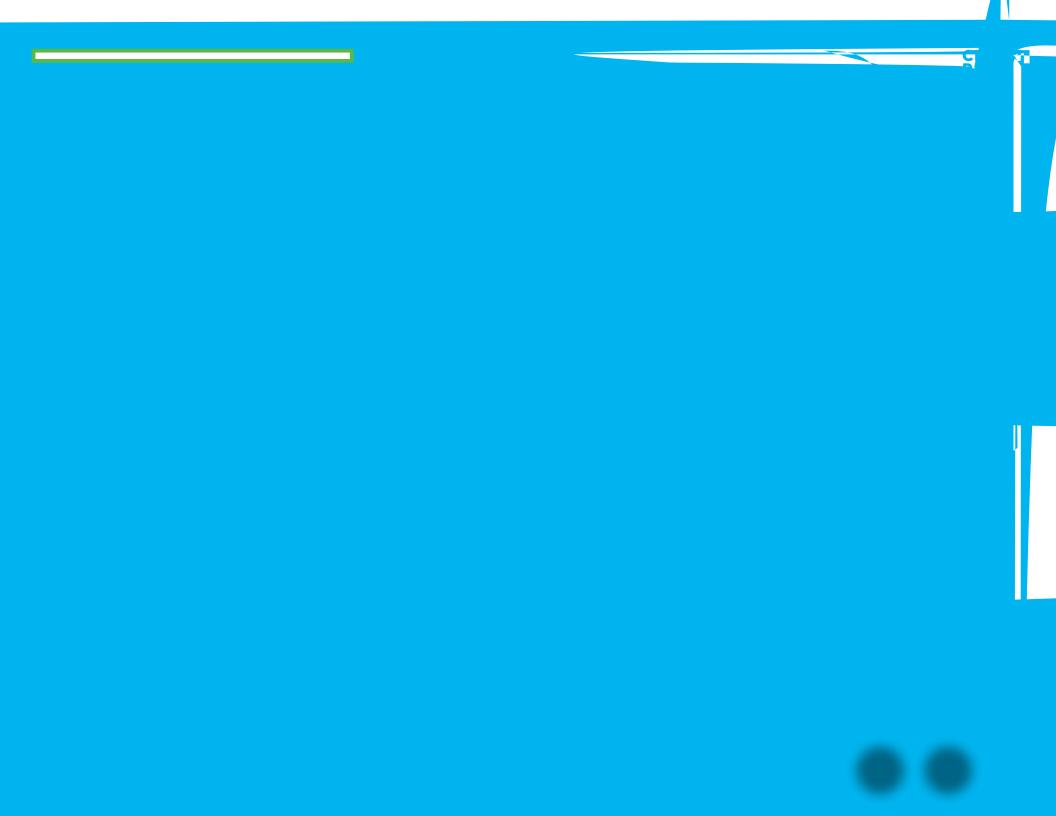
Bachelor's degree in elec rical engineering, elec ronics engineering or ech n n n

e 2 12.434 i) (122 mere ergy Mgerotne 2 | (A) .9 (191.4 (1) .4 (1) .4 (1)

POSITION REPORTS TO

Direc or, S orage Commissioning Direc or, S orage

CAREER PATH MOVES FROM THIS ROLE





INDUSTRY SUB SEGMENT

OCCUPATIONAL GROUP



DESCRIPTION

S ra egicall manage all elemen s of he compan 's echnical and non echnical raining programs Define he raining req iremen s for each s a posi ion and o ersee a s s em of online, classroom and OJT raining sing a ne ork of rainers Track progress in he compan 's online Learning Managemen S s em

REQUIREMENTS

Education/Training

Generall bachelor's degree desired Mas er's degree preferred

Experience

ears' e perience in similar role or combina ion of kno ledge and e perience in leading raining e, or s

POSITION REPORTS TO

Direc or of Opera ions, H man Reso rces Direc or

CAREER PATH MOVES FROM THIS ROLE

Direc or of Opera ions, Projec Manager, H man Reso rces Direc or

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Research and Report Completed by: Center for Individual & Organizational E ectiveness (C4IOE.com)

Thank You to Research Contributors:

Acciona GE Renewable Energy Pattern Energy
Clearway Energy Group IEA (International Energy Agency) RWE Renewables
Deutsche Windtechnik Martin Up Consulting Wanzek

Duke Energy Olsson

Additional Research Sources listed on following page.

For questions about this report, please contact Tom Vinson at tvinson@cleanpower.org



American Clean Power is the voice of companies from across the clean power sector that are powering America's future, providing cost-e ective solutions to the climate crisis while creating jobs, spurring massive investment in the U.S. economy and driving high-tech innovation across the nation. We are uniting the power of America's renewable energy industry to advance our shared goals and to transform the U.S. power grid to a low-cost, reliable, and renewable power system. Learn more about the benefits clean power brings to America at www.cleanpower.org